



RETIREMENT SYSTEMS  
OF THE  
CITY OF DETROIT

500 WOODWARD AVE. STE. 300  
DETROIT, MICHIGAN 48226  
PHONE 313-224-3362  
TOLL FREE 800-339-8344  
FAX 313-224-3522

September 06, 2018

Eric Jones  
Fire Commissioner  
Fire Department Headquarters  
1301 Third Street  
Detroit, Michigan 48226

IMAGED  
9.6.18

Re: Shannon Ferguson - Pension Number [REDACTED]

Dear Commissioner Jones:

Based upon the Board's Medical Director's opinion that **Shannon Ferguson** is capable of returning to unrestricted duty, the Board of Trustees, on **Thursday, September 6, 2018**, directed that he be returned to work and that his name be removed from the System's disability retirement payrolls as of the date he returns to work. During this return to work process, **Mr. Ferguson will not be directed to report for annual re-examinations.**

**Mr. Ferguson** has been directed to contact Fire Medical and Personnel immediately to make the necessary arrangements for his re-employment. Please notify the undersigned in writing as to the exact date **Mr. Ferguson** returns to work.

Very truly yours,

BOARD OF TRUSTEES  
POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT

Kelly Tapper, Assistant Executive Director

Tapper: Johnson

EXHIBIT # 12

DFFA 0674



**Human Resources**  
ADMINISTRATION

Coleman A. Young Municipal Center  
2 Woodward Avenue, Suite 316  
Detroit, Michigan 48226

Phone 313-224-3710  
Fax 313-224-1750  
www.detroitmi.gov

February 27, 2020

**Via Certified Mail**

Shannon Ferguson  
14576 Prairie  
Detroit, MI 48226

**RE: Voluntary Quit Employment Notification**

Dear Mr. Ferguson:

Based on the Board's Medical Directors opinion you were no longer considered disable as was directed to return to work **September 6, 2018**. Human Resources made several attempts to contact you via phone to avail. To date, you have still not reported to work at the Detroit Fire Department.

You **must** report to the Human Resources to begin the return to work process no later than **Monday, March 3, 2020**. Failure to comply with this request will deem your employment a "Voluntary Quit" from the City of Detroit.

Sincerely,

Kemia Crosson  
Employee Services Consultant

cc: Rosita Brockington, Manager  
Reginald Jenkins, 2<sup>nd</sup> Deputy Commissioner  
Robert Distelrath, Chief - Fire Operations  
Bill Harp, DFFA - Vice President



CITY OF DETROIT  
FIRE DEPARTMENT  
1301 THIRD STREET  
DETROIT, MICHIGAN 48226

Shannon Ferguson  
14576 Prairie  
Detroit, MI

03/03/2020 DET MI 480



ZIP 48226  
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POLICE AND FIRE  
RETIREMENT SYSTEM  
OF THE  
CITY OF DETROIT

500 WOODWARD AVE STE 3000  
DETROIT, MICHIGAN 48226  
PHONE 313 • 224 • 3362  
TOLL FREE 800 • 339 • 8344  
FAX 313 • 224 • 3522

July 18, 2019

Eric Jones  
Fire Commissioner  
Fire Department Headquarters  
1301 Third Street  
Detroit, Michigan 48226

Re: Junius Perry – Pension Number 235414

Dear Commissioner Jones:

Based upon the Board's Medical Director's opinion that Junius Perry is capable of returning to unrestricted duty, the Board of Trustees, on Thursday, July 18, 2019, directed that he be returned to work and that his name be removed from the System's disability retirement payrolls as of the date he returns to work. During this return to work process, Mr. Perry will not be directed to report for annual re-examinations.

Mr. Perry has been directed to contact Fire Medical and Personnel immediately to make the necessary arrangements for his re-employment. Please notify the undersigned in writing as to the exact date Mr. Perry returns to work.

Very truly yours,

Board of Trustees  
Police and Fire Retirement System of the City Of Detroit

Kelly Tapper, Assistant Executive Director

Tapper: Johnson

EXHIBIT # 13





**Human Resources**

ADMINISTRATIVE SERVICES

Coleman A. Young Municipal Center  
2 Woodward Avenue Suite 316  
Detroit, Michigan 48226

Phone 313-224-3710  
Fax 313-224-1750  
www.detroitmi.gov

February 27, 2020

**Via Certified Mail**

Junius Perry  
24991 Joy Rd.  
Dearborn Heights, MI 48427

**RE: Voluntary Quit Employment Notification**

Dear Mr. Perry:

Based on the Board's Medical Directors opinion you were no longer considered disable as was directed to return to work **July 18, 2019**. Human Resources made several attempts to contact you via phone to avail. To date, you have still not reported to work at the Detroit Fire Department.

You **must** report to the Human Resources to begin the return to work process no later than **Monday, March 3, 2020**. Failure to comply with this request will deem your employment a "Voluntary Quit" from the City of Detroit.

Sincerely,

Kemia Crosson  
Employee Services Consultant

cc: Rosita Brockington, Manager  
Reginald Jenkins, 2<sup>nd</sup> Deputy Commissioner  
Robert Distelrath, Chief - Fire Operations  
Bill Harp, DFFA - Vice President

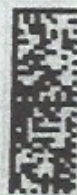




CITY OF DETROIT  
FIRE DEPARTMENT  
1301 THIRD STREET  
DETROIT, MICHIGAN 48226

Junius Perry  
24991 Joy Rd.  
Dearborn Heights, MI 48427

03/03/2020 DET MI 480



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041112204598

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03/02/2020  
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NOTIFY SENDER OF NEW ADDRESS  
PERRY JUNIUS  
PO BOX 282  
WARREN MI 48090-0982  
BC: 48090098282 \*0353-04084-04-01